Academic and Student Affairs Meeting


Trustees Hood and Johnson called the meeting to order.

UMA Strategic Plan. President Allyson Handley explained the UMA Strategic Plan. In November 2009, the strategic planning process was initiated at UMA. Faculty and staff were encouraged to serve on one of four committees that would each examine a different approach to UMA’s future. More than 95 faculty and staff volunteered for the four committees, and in April of 2010, employees were asked to vote on the approach that most aligned with their vision for UMA’s future. Two of the groups were close enough to what that they were combined and met again, then submitted a final report to the Provost and the President in June 2010.

The strategic plan is a summation of campus-wide consensus, and has seven key goals:

1. Enhance and expand the University's ability to provide quality baccalaureate education and select associate degrees built on rigorous learning outcomes to help students reach their aspirations and respond to the employment needs of the state.
2. Further develop and extend the campus' student-centered philosophy to increase student retention, provide opportunities for students to be part of a community of learners, and improve students' abilities to graduate with a degree or certificate in their chosen fields.
3. Continue to expand UMA's online and hybrid programs and provide exceptional support services for faculty and students.
4. Foster a "culture of assessment" and data-driven decision-making to measure and improve institutional effectiveness.
5. Engage with a variety of constituencies external to UMA to enhance the University's public image, attract students, and advance its mission to provide educational and cultural opportunities for the state.
6. Expand UMA's development and fundraising activities to diversify sources of revenue and reduce reliance on tuition and state funding.
7. Support the institution's academic goals with sound financial policies and practices, a supportive infrastructure of facilities and technology, appropriate staffing, and transparent administrative policies and procedures.

Trustee Johnson complemented UMA on the measurement standards and vision statement and particularly appreciates the focus on development and fund raising. Trustee Wishcamper asked how
UMA will create measures and matrixes to evaluate progress. President Handley stated that the overall goals will be accompanied by an action plan that will outline the specific details and expectations, who is responsible, the time frame, and how UMA will know the goal has been accomplished. This will be an ongoing dash board of the Plan’s progress. The action plan will be developed in the fall and finalized by the end of December. President Handley offered to report back to the Board about their progress whenever it is appropriate. Trustee Medd inquired if there is a cost associated with implementing the UMA Strategic Plan. President Handley commented that there will be costs and some of the items have already been built into the budget. Most details on costs will be outlined in the action plan. Trustee Fournier inquired about student housing for UMA. President Handley stated that historically UMA has not allocated funding for marketing. UMA’s sees retention and recruitment as a System issue as well as a campus issue and UMA has developed an Enrollment Plan. As part of that Plan the campus has had feedback that there is an unmet need for housing and the campus is looking into feasibility studies with public-private partnerships.

On a motion by Trustee Johnson, which was seconded by Trustee Fournier, the Academic and Student Affairs Committee agreed to forward the recommendation to the Consent Agenda.

**University College of Bangor Name Change.** President Handley explained in the spring of 2010, the University College of Bangor Advisory Council recommended that the campus consider changing its name. That fall, the Bangor Faculty Assembly recommended the creation of a campus committee to study and obtain campus input on this issue.

In December of 2010, the committee forwarded a recommendation to change the name of the University College of Bangor to the **University of Maine at Augusta – Bangor (UMA Bangor)**. This recommendation has the strong support of the UMA community.

On a motion by Trustee Johnson, which was seconded by Trustee Fournier, the Academic and Student Affairs Committee agreed to forward the recommendation to the Consent Agenda.

**UMA Permanent Academic Reorganization.** President Handley provided an overview of the UMA Permanent Academic Reorganization. On July 12, 2010, the Board of Trustees voted to approve the interim reorganization of the University of Maine at Augusta. That plan reduced the number of colleges at the university from three to two: the College of Professional Studies and the College of Arts and Sciences. Each college will be administered by an academic dean who will have a terminal degree.

It was recommended by the UMA Select Committee on Academic Reorganization that the reorganization remained interim until the completion of the new strategic plan. The 2011-2016 UMA Strategic Plan, as presented to the Board during the March 2011 meeting, supports the current reorganization. UMA is now requesting that the interim academic restructuring be made permanent.

Chancellor Pattenaude acknowledged the dedication and leadership of Josh Nadel, Executive Vice President and Provost at UMA, who will be retiring after many years of service.

On a motion by Trustee Johnson, which was seconded by Trustee Fournier, the Academic and Student Affairs Committee agreed to forward the recommendation to the Consent Agenda.

**Academic Program Suspensions.** Dr. James Breece, Vice Chancellor for Academic Affairs, explained the academic program suspensions. This is to inform the Board of Trustees that the
Chancellor has approved the suspension of the following academic programs as presented by the presidents after having gone through the shared governance procedures of each university:

**The University of Maine**
- Bachelor of Arts in Latin
- Bachelor of Arts in German
- Bachelor of Arts in Women’s Studies
- Bachelor of Arts in Theater
- Bachelor of Arts in Public Management
- Master of Public Administration
- Bachelor of Science in Aquaculture
- Bachelor of Science in Forest Ecosystem Science
- Bachelor of Science in Wood Science and Technology

**The University of Maine at Machias**
- Bachelor of Arts in History

These program suspensions are the result of thorough academic review processes at each institution, and both universities have met with AFUM representatives in accordance with Article 32 of the 2009-2011 collective bargaining agreement. The relevant administrative procedure, Section 305.4, was followed in taking this action.

A campus may choose to suspend a program in order to gain time before restructuring the program or eliminating it. None of these programs can remain suspended for longer than three years. By the end of the third year, each university will decide whether to restructure and re-institute the programs or to eliminate them. In the case of a decision to eliminate, each university will initiate the formal elimination process for each academic program.

Trustee Wishcamper asked for a list of program suspensions since the UMS started the New Challenges, New Directions initiative.

**Executive Session**
On a motion by Trustee Fournier, which was seconded by Trustee Johnson, the Academic & Student Affairs Committee agreed to go into Executive Session under provisions of 1 MRSA Section 405 6A for the purpose of discussing personnel issues.

On a motion by Trustee Medd, which was seconded by Trustee Johnson, the Academic & Student Affairs Committee concluded Executive Session.

**Tenure Nominations 2011.**
On a motion by Trustee Johnson, which was seconded by Trustee Fournier, the Academic & Student Affairs Committee agreed to forward the following 2011 Tenure Nominations to the Consent Agenda for action:

**The University of Maine**
- [Ali Abedi](#), College of Engineering
- [Pankaj Agrawal](#), College of Business, Public Policy, and Health
- [Carlton A. Brown](#), College of Engineering
- [Stephanie E. Burnett](#), College of Natural Sciences, Forestry, and Agriculture
Zhihe Jin, College of Engineering
Andre Khalil, College of Liberal Arts and Sciences
David C. Kress, College of Liberal Arts and Sciences
Jessica E. Leahy, College of Natural Sciences, Forestry, and Agriculture
Lisa K. Neuman, College of Liberal Arts and Sciences
Jasmine Saros, College of Natural Sciences, Forestry, and Agriculture
Kevin Simon, College of Natural Sciences, Forestry, and Agriculture
Peter G. van Walsum, College of Engineering

The University of Maine at Augusta
Eric Stark, College of Arts and Sciences

The University of Maine at Farmington
Daniel Jackson, Division of Mathematics and Computer Science
Lori Koban, Division of Mathematics and Computer Science
Nicholas Koban, Division of Mathematics and Computer Science
John Messier, Division of Social Science, Business and Global Studies
Dawn Nye, Division of the Arts
Christopher O'Brien, Division of Social Science, Business and Global Studies
Katrazyna Randall, Division of the Arts
Grace Ward, Division of Inclusive Secondary and Health Education

The University of Maine at Fort Kent
Geraldine Cannon Becker, Division of Arts and Humanities
Soraya Cardenas, Division of Arts and Humanities
Paul Gebhardt, Division of Arts and Humanities

The University of Maine at Machias
The University of Maine at Machias has no candidates for tenure this year.

The University of Maine at Presque Isle
Anja Whittington, College of Professional Programs

The University of Southern Maine
AbouEl-Makarim Aboueissa, College of Science, Technology and Health
Adele Baruch-Runyon, College of Management and Human Services
Rachel Bouvier, College of Arts, Humanities and Social Sciences
Paul Christiansen, College of Arts, Humanities and Social Sciences
Robert Heiser, College of Management and Human Services
Matthew Killmeier, College of Arts, Humanities and Social Sciences
Kelly McCormick, College of Science, Technology and Health
Charles Norchi, University of Maine School of Law
Carla Randall, College of Science, Technology and Health
Daniel Sonenberg, College of Arts, Humanities and Social Sciences
Daniel Stasko, Lewiston-Auburn College
Joanne Williams, College of Management and Human Services (Early Tenure)

Adjournment.

Ellen Doughty for
J. Kelley Wiltbank, Clerk