
Absent: James Dowe and Angela Faherty.

Trustees Johnson and Hood called the meeting to order.

UMS Diversity Report. President Cynthia Huggins, UMM, explained the University of Maine System Diversity Report. The UMS Diversity Committee, with representation from each university and leaders of communities throughout the state, work to identify and promote opportunities for collaboration across the UMS, learn from each other, assess progress, and support campus initiatives. It focuses on four broad and interrelated areas:

- Recruitment of diverse students, faculty and staff
- Retention of diverse students, faculty and staff
- Diversity in the curriculum
- University and community partnerships

Section one of the report provides an overview of the importance of each idea to the missions, values and priorities of the UMS and the individual universities. Each university has a diversity committee and many individual faculty members, staff members, administrators, and students who promote, guide and actively contribute to campus initiatives. In section two, each university provides updates about recent areas of emphasis and progress and briefly describes a selection of its diversity initiatives and programs. Trustees raised the question if the trend toward the under-representation of men should become an issue of consideration for the Committee.

UMA Interim Academic Reorganization. Dr. Breece explained the University of Maine at Augusta Interim Academic Reorganization. UMA is proposing a reorganization of its academic units. Currently, UMA’s academic organization consists of three colleges: College of Arts and Humanities, College of Natural and Social Sciences, and College of Mathematics and Professional Studies. Each college is headed by an academic dean. At the end of academic year 2009-2010, UMA identified nine faculty members to serve on the Select Committee on Academic Reorganization (SCoAR). The SCoAR members worked with the President and Provost to develop the proposed interim academic organizational structure that consists of two colleges: the College of Arts and Sciences and the College of Professional Studies.
The outcome of the strategic planning process at UMA will be completed during FY2011. This process may result in some changes to the college structure. Therefore, the SCoAR has recommended that this proposal be considered an interim reorganization until UMA’s strategic planning process concludes.

On a motion by Trustee Fournier, which was seconded by Trustee Grieshaber, the Academic Affairs Committee agreed to forward the recommendation to the Consent Agenda for action.

**UMF Academic Program Proposal: BA in Visual and Performing Arts.** Dr. Breece explained the University of Maine at Farmington new academic program proposal. UMF proposes the creation of a Bachelor of Arts in Visual and Performing Arts. The new degree presents a reconfiguration of three relatively separate arts concentrations in UMFs BA in Interdisciplinary Studies program. They have been replaced by four new concentrations, to be housed under the proposed degree. This new BA will immerse students in a particular discipline while creating a strong common core that the current concentrations do not share. The external reviewers commented favorably on the conceptual design of the program and the interdisciplinary vision that has guided it. The creation of this degree requires no additional fiscal or equipment resources. It will take advantage of new opportunities provided by the Emery Community Arts Center, which is currently under construction.

On a motion by Trustee Grieshaber, which was seconded by Trustee Fournier, the Academic & Student Affairs Committee agreed to forward the recommendation to the Consent Agenda for action.

**Enrollment Projections.** Dr. Breece provided an updated on the enrollment projections. The UMS enrollment projections for the fall are 5-6% ahead of the same time last year; however, there are many changes that occur over the summer that can threaten their numbers. In State and Out-of State enrollment is looking strong. The Noel-Levitz recommendations are being implemented at all of the campuses. The Universities are working hard to reach out to the students who were enrolled last year and have not registered yet for this year.

**International Student Recruitment.** Dr. Breece commented that work is progressing on enrollment of Chinese students. This has been a lengthy process resulting in 17 applications this fall with the hopes that 10 will enroll. UMS has started an enrollment effort in Korea.

Dr. Breece summarized the enrollment efforts as the following key factors:
- Monitor the enrollment early indicators
- Continue to work with Noel-Levitz on their recommendations
- Cannot take enrollment growth for granted
- Retention needs focus
- Work on each of the 12 enrollment gateways including specific policies for each gateway
- Review certificate programs
- Continue to seek international opportunities with China, Korea, and India
- Need to change culture that enrollment is everyone’s responsibility not just the enrollment managers

Adjournment.

Ellen Doughty for
J. Kelley Wiltbank, Clerk